

MY BROTHER'S AND SISTER'S KEEPER

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OVERVIEW

In October 2014, the City and County of San Francisco, the San Francisco Unified School District, and the San Francisco Foundation joined as co-sponsors of President Obama’s My Brother’s Keeper Community Challenge. We entered a national movement and endorsed all six goals of the White House. After eighteen months of inventory, community forums, and workshops, the San Francisco Alliance for My Brother and Sister’s Keeper (“The Alliance”) was formed as our community’s call to action.

A call to action to address the systemic challenges faced by our most underserved youth in San Francisco. We acknowledge there has been plenty of talk about youth “failure,” but little commitment to interrupting the long-term systems of inequity across the Life Course. The Alliance actively confronts racialized trauma, supports healing, builds trust and works to transform systems with the goal of improving the life outcomes for our most vulnerable.

There are countless stories and theories about the achievement gap, the poverty dilemma, the reason for violence in urban communities and why minority youth can’t succeed. The Alliance believes through partnership, collectively we can provide the support and necessary for building bridges or pipelines to success. As Dr. Alfred Tatum notes,

“There is no research that says, ‘If I expose struggling African American boys to less, they will become excellent readers and writers.’”

We must begin to celebrate and recognize the culture and experiences rooted in communities of color – traditions of faith, high expectations and perseverance. These are intertwined and true to the spirit of resilience. The idea of faith – the notion that we believe when no one else believes; that we keep believing even when it looks bleak – is the resiliency exemplified in the history of people of color in America.

Social justice, equity and access to opportunity are core to changing the truth and narrative for opportunity youth. The Alliance is committed to creating opportunities that engages young people’s interest and nurtures their identities.

San Francisco’s My Brother and Sister’s Keeper will host workshops and trainings, identify ways to highlight and celebrate the progress, potential and contributions of people of color. MBSK will share and disseminate cultural tools and strategies to improve and support educational development and outcomes for youth.



DECODING RACIALIZED TRAUMA DISRUPTION

- Equity
- Life course strategy
- Community Driven
- Accountability

LIFE COURSE

- Kindergarten Readiness
- Family Justice
- Economic Power
- High school graduation



COMMUNITY COLLABORATIVES

Black to the Future
Pacific Islander Task force
Roadmap to Peace

- Number of clients of supported to achieve their goals and connected with a collaborative partner
- Number of warm hand offs between collaborative partners, demonstrating trust and commitment to community
- Number of partners committed to aligning work and principles between collaboratives

JUSTICE POLICY

Data Collection
Mandated action
Equity/Data Collection Task Force

- Rate of authenticity of community engagement / opportunity
- Number of departments implementing a racial equity tool with authentic community input
- Number of policies implemented by city departments that benefit MBSK



MBSK ACTIVITIES / ACCOMPLISHMENTS

	2017	2018	2019
JANUARY	RBA Workshops Launched Rooftop School Group	Heart and Sole event Interviews for Youth Council	Heart and Sole event Career Fair Community Collaboratives Justice Planning
FEBRUARY	Hosted Equity Workshops	Launch school groups: Wallenberg and A.P. Giannini	Community Collaboratives Cohosted MBK National Convening Day of Service Black Family Day
MARCH		Youth Council begins	Champions Healing Justice Event
APRIL	Launched A.P. Giannini School Group	Author Series with Cornel West Black Family Day	Latino Family Day Juvenile Justice Reform
MAY		School group ceremony/graduation Everybody Reads	School groups Author Series with Matt de la Pena
JUNE	Everybody Reads	Career Fair Everybody Reads	Champions meeting Everybody Reads
JULY	RBA Workshops Boys and Young Men of Color Summit	Partnership with Urban Strategies Council (Oakland) to launch CSI Equity Summit Launched Equity Fellows with OEWD	Youth presentations
AUGUST	Planning Wallenberg school groups	ECE Racial Equity Workshops Everybody Reads Event	Closing Opportunities for All event
SEPTEMBER	Black Family Day	Youth Council BOE Candidates Forum	Champions meeting Author Series – Kwame Alexander and Aimee Luceedo
OCTOBER	Boys and Young Men of Color Summit	Launched Opportunities for All Black Family Day Planning for Healing Justice Event	Juvenile Justice Convenings
NOVEMBER	Planning for Youth Council Justice Policy Meetings	Presentation at Race Forward	Expansion of middle school programming Attend Campaign for Black Male Achievement Promise of Place
DECEMBER	CSI National/International presentations with youth and community	Celebration for Youth Council Policy Summit MBSK Learning Community	Close Youth Guidance Center Task Force launches Host MBSK Regional Summit

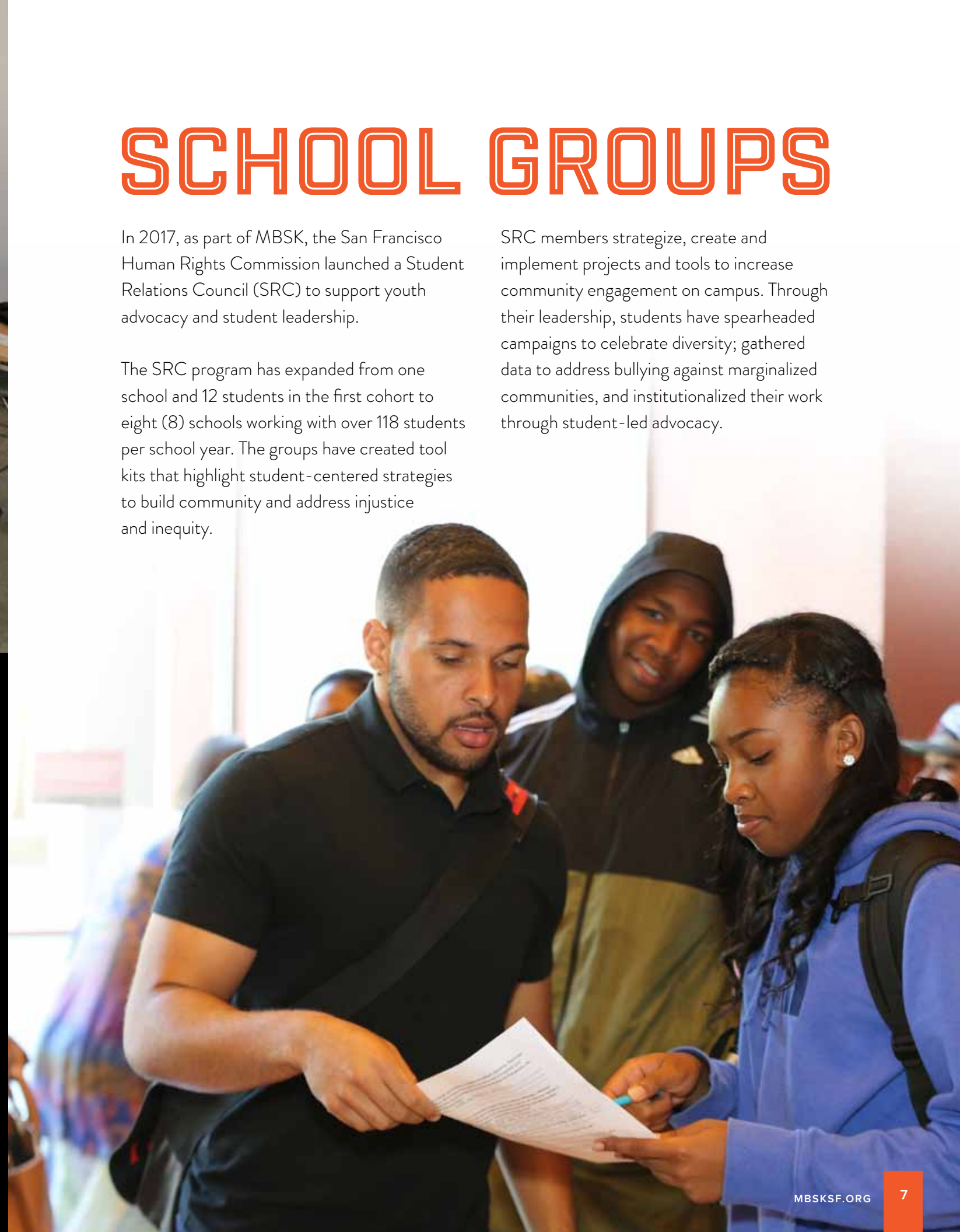


SCHOOL GROUPS

In 2017, as part of MBSK, the San Francisco Human Rights Commission launched a Student Relations Council (SRC) to support youth advocacy and student leadership.

The SRC program has expanded from one school and 12 students in the first cohort to eight (8) schools working with over 118 students per school year. The groups have created tool kits that highlight student-centered strategies to build community and address injustice and inequity.

SRC members strategize, create and implement projects and tools to increase community engagement on campus. Through their leadership, students have spearheaded campaigns to celebrate diversity; gathered data to address bullying against marginalized communities, and institutionalized their work through student-led advocacy.



EVERYBODY READS!

The *Everybody Reads!* program was launched in the summer of 2015 to address summer learning loss and provide free literacy support to families in San Francisco.

The focus of *Everybody Reads!* is to offer support to parents, caregivers and community partners who are often a child's first teachers. Through distribution of books, reading guides and other incentives *Everybody Reads!* Strives to increase the amount of time youth spend reading.

Everybody Reads! Offers culturally competent books to service providers, caregivers, community partners and most importantly young people. Families report reading an up to an extra 2,400 minutes over the course of the summer. More than one hundred service providers have participated in the trainings and distributed over 5,000 books to youth and their families.

YOUTH COUNCIL

In October of 2017, a group of youth, ages 14 - 24 applied to form San Francisco's My Brother and Sister's Keeper (MBSK) Youth Council. The youth council collaborates to develop strategies addressing issues of inequity and injustice in San Francisco.

Youth are supported by partner organizations serving Latinx, Pacific Islander, and African American youth: With the official launch of the MBSK Youth council in January of 2018, council members identified issue areas they wanted to tackle. Topics included: mandating all high schools be sanctuary schools to protect undocumented youth; addressing food insecurities for students in all schools, and ensuring homeless students have access to housing resources and services.

In April of 2018, Council members met with leaders from Opportunity Youth United (OYU) to explore becoming a Community Action Team (CAT). OYU is a national movement of young people and allies. Ultimately the MBSK Youth Council was selected to serve as a CAT.

The majority of the council's work for 2018 focused on voter engagement. They participated in two candidate forums, one for board of education and the other for a local district race. The council led the District candidates forum on their own, members reported the candidate's forum was their proudest moment of the year.



SPEAKER / AUTHOR SERIES

My Brother and Sister's Keeper Speaker/Author Series features thought leaders sharing insights on current affairs and systemic institutional problems relative to success and struggles facing people of color, specifically African American, Latin@ and Pacific Islanders communities. The series supports developing and inspiring the next generation of leaders. These events are offered at low or no cost to youth and community members.

PAST SPEAKERS/ AUTHORS

Dee-1
Kwame Alexander
Andrew Aydin
Matt de la Pena
Marley Dias
Andrea Pippens
Zetta Elliott
Adonal Foyle
Chinaka Hodge
Congressman John Lewis
Wes Moore
Connie Rice
Eric Thomas
D.Watkins
Cornel West
Jaqueline Woodson

MY BROTHER'S KEEPER ALLIANCE MILESTONES

MILESTONES	ACTIVITIES	DESCRIPTION
M1 ENTER SCHOOL READY	Latin@ and Black Family Day	Families learn about resources and supports available to support their children. Build peer networks and celebrate their culture and history.
M2 READ AT GRADE LEVEL	Everybody Reads	Book giveaways, literacy guides and activities for service providers and families. A series of activities for families to celebrate their time reading together.
	Author/Speaker Series	Guest authors and speakers share with youth and the community.
	Workshops for youth, caregivers and service providers	Professional development for service providers. Hands on workshops and activities for youth and their families.
M3 GRADUATE FROM HIGH SCHOOL	Opportunities for All	Paid work-based learning opportunities for high school youth. Youth build their skills, gain work experience and build social capital.
	HBCU College Fair	College fair to engage youth and encourage them to pursue post-secondary success.
M4 POST-SECONDARY EDUCATION AND TRAINING	Opportunities for All	Paid work-based learning opportunities for high school youth. Youth build their skills, gain work experience and build social capital.
	Mentor/Speaker Series	Guests to share on issues, race, success and collaboration
	School Groups	Weekly/bi-weekly youth leadership groups focused on addressing student identified projects.
	MBSK Youth Council	Youth leadership focused community building, youth development and disrupting systems of inequity.
M5 ALL YOUTH OUT OF SCHOOL ARE EMPLOYED	Opportunities for All	Paid work-based learning opportunities for high school youth. Youth build their skills, gain work experience and build social capital.
	Partnership with OEWD	
M6 ALL YOUTH REMAIN SAFE FROM VIOLENT CRIME	Juvenile Justice Reform	Consider systems change and recommendations to support youth.
	MBSK Youth Council	Youth leadership focused community building, youth development and disrupting systems of inequity.

MBSK PROGRAMMING

	ACTIVITIES	OUTCOMES
CHAMPIONS	Meetings Annual Summit	Collective Impact model with backbone infrastructure
	Equity Trainings/Workshops	Transparency, openness and humility
	Budget alignment/discussions	Sufficient financial resources
LIFE COURSE PILOTS	Share Learnings, best practices and frameworks	Skills/Competencies of partners has improved
	Develop framework and pilot across systems Assess multi-systems families	Improve services and increase system alignment
COMMUNITY COLLABORATIVES	Community building events and activities	Strengthened trust in process from community partners
	Community engagement	Strengthen base of community support
	Monthly meetings	
	Professional development/capacity building activities	Skills/capacity of partner organizations improve
MBSK YOUTH COUNCIL	Community Events/ Activities Forums/discussions	Improved trust and relations between community and law enforcement



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